

ROAD TRAFFIC SAFETY MANAGEMENT SYSTEM POLICY

GEK Services S.A. is committed to achieving the highest Road Safety standards by ensuring high levels of Health and Safety within the working environment.

The primary objective is to ensure safety of employees, motorway users, and all other stakeholders. GEK Services S.A. is dedicated to ensuring safe driving and eliminating any kind of injury of patrol drivers, intervention teams, and operators of other work machinery caused by road incidents during their duties of Operation and Maintenance of the Motorway.

In compliance with all applicable contractual obligations and the requirements of current Greek legislation, GEK Services S.A. achieves its objectives through:

- Compliance with legal and other requirements related to its scope of activities
- Adherence to all established procedures, regulations, and company policies
- Continuous monitoring and timely, adequate communication of all involved personnel regarding developments in the road safety sector
- Provision of the necessary resources for the effective operation of the Road Traffic Safety Management System
- Selection of appropriately trained drivers and partners who meet all requirements set by Management and the applicable legislation
- Ongoing education and professional development of employees in matters of Road Safety
- Use of suitable, reliable, certified, and modern equipment, including patrol vehicles
- Implementation and monitoring of Road Safety Indicators and Objectives, systematic assessment of their effectiveness, and implementation of improvement actions
- Continuous and structured assessment and analysis of risk factors affecting Road Safety
- Pursuit of continuous improvement of the Road Traffic Safety Management System and review of this Policy whenever deemed necessary.

GEK Services S.A. recognizes that Road Safety is both an individual and collective responsibility shared by Management, personnel, partners, and all parties involved in its activities.



Deputy CEO
Rodianos Antonakopoulos