

Business Continuity Policy

Nea Odos S.A., recognizing the need for the continuous and uninterrupted operation of the motorways under its responsibility—stemming from both the requirements of the Concession Agreement and its corporate strategy—has developed Business Continuity procedures and plans with the aim of:

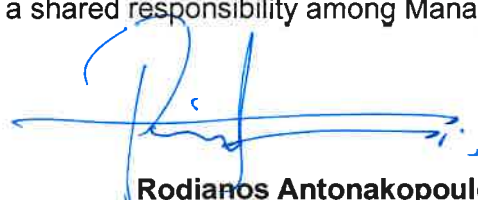
- Ensuring the timely, effective, and controlled recovery of its services following emergency incidents or disasters.
- Minimizing operational disruption through clearly defined responsibilities and procedures.
- Identifying critical business functions essential for the seamless operation of the company and establishing alternative processes to support them in case of disruption.
- Determining alternative work locations and ensuring the availability of backup systems, equipment, and data backups, thereby safeguarding the functionality of business processes.
- Defining responsibilities, communication channels, and actions in the event of an emergency to facilitate the recovery of critical functions.
- Restoring critical business functions to normal operations within the designated timeframe following an emergency or disaster.

Furthermore, to ensure the continuity of critical operations related to the management of the Concession Agreement and the monitoring of Operation & Maintenance activities of the Concession Project, Nea Odos S.A. implements a Business Continuity Management System (BCMS) in accordance with the requirements of the international standard ISO 22301:2019.

The implementation of the BCMS aims to:

- Ensure the Health & Safety of the workforce.
- Maintain the continuous operation of the motorways under its responsibility.
- Meet the expectations of stakeholders.
- Minimize risks and leverage opportunities.
- Provide training and development for personnel regarding the BCMS.
- Conduct emergency drills to effectively implement business continuity plans.
- Ensure compliance with applicable legislation and the requirements of the Concession Agreement.
- Maintain and enhance the company's credibility and reputation among stakeholders and customers.
- Implement, monitor, and achieve BCMS objectives.
- Continuously improve and regularly review the BCMS.

The Management of Nea Odos S.A. is committed to upholding the highest levels of Business Continuity and considers the effective implementation of the BCMS a shared responsibility among Management, employees, and partners.

A blue ink signature of Rodianos Antonakopoulos, consisting of a large, stylized 'R' followed by a horizontal line and a small flourish.

Rodianos Antonakopoulos
CEO