

## HEALTH & SAFETY POLICY

Nea Odos S.A. is committed to achieving the highest standards in Health & Safety (H&S), aiming to provide and maintain a safe and healthy working environment for employees, customers and visitors at all premises or activities under Nea Odos S.A. control.

Nea Odos S.A., in adherence to the requirements of the Concession Agreement and the pertinent Greek legislation, practices H&S Management through:

- Complying with applicable health & safety legal and other requirements
- Maintaining H&S Objectives and achieving the set H&S targets
- Promoting and adhering to safe work practices at all times
- Providing an environment for all members of staff and visitors that is safe and without risks to health, and making adequate provisions with regard to the safe use of all facilities and installations
- Providing information, instructions, training and supervision so that all members of staff perform their daily tasks, according to their job description and the company's organizational chart, in a safe manner and being aware of the hazards and risks arising from their activities
- Involving employees, customers and visitors in health and safety matters, and cooperating with them in ways to reduce workplace hazards, prevent injuries and ill health and improve H&S management and H&S performance
- Seeking, when necessary, expert external advice to determine health and safety risks and the precautions required to deal with them
- Conducting regular audits to monitor the adequacy and effectiveness of the systems put in place, identify hazards and eliminate or manage risk
- Reviewing and updating this policy as and when necessary.

Nea Odos S.A. perceives Health and Safety as both an individual and shared responsibility of the Management, employees, partners and all other parties involved with its operations and activities.



**Rodianos Antonakopoulos**  
CEO