## ROAD TRAFFIC SAFETY MANAGEMENT POLICY

The business unit "General Management of Motorway Operations" of GEK TERNA S.A. has undertaken the execution of Operation & Maintenance (O&M) activities of the Concession Projects a) Ionia Odos Motorway (from Antirrio to Ioannina), PATHE Athens (Metamorfosi A/C) — Maliakos (Skarfeia) and connecting branch of PATHE Schimatari — Chalkida, and b) Central Greece Motorway (E65), as these activities have been defined by the Operation & Maintenance (O&M) Agreements with the Concessionaires of the projects.

"General Management of Motorway Operations" of GEK TERNA S.A. is committed to achieving the highest road traffic safety standards by ensuring high levels of Safety and Health in the working environment.

The safety of motorway personnel, users, as well as all interested parties is considered as a main objective. "General Management of Motorway Operations" of GEK TERNA S.A. is committed to providing safe road movements and transits, and eliminating all types of injuries to patrol drivers and intervention teams resulting from road traffic incidents during the execution of their duties, for the effective Operation and Maintenance of the Motorway.

The "General Management of Motorway Operations" of GEK TERNA S.A. complying with the Operation & Maintenance Agreement signed with the Concessionaire, as well as the Concession Agreement requirements with regards to Operation & Maintenance, as well as the applicable Greek Legislation, meets its objectives through:

- Compliance with legal and other requirements related to its scope of works
- Compliance with internal procedures, regulations and policies
- Continuous monitoring of road traffic safety related activities, as well as timely and accurate conveying of information to the relevant personnel
- Securing the necessary resources for the operation of the Road Traffic Safety Management System
- Selection of drivers and partners, properly trained, who meet all the conditions set by the company and the legislation
- Continuous training and development of personnel in Road Traffic Safety issues
- Use of appropriate, reliable, approved and up-to-date equipment, including patrol vehicles
- Implementation and monitoring of Road Traffic Safety Indicators & Targets, systematic assessment of their effectiveness, as well as implementation of improvement actions
- Continuous and structured assessment analysis of risk factors affecting Road Traffic Safety
- Continuous improvement of the Road Traffic Safety Management System and revision of the Road Traffic Safety Policy when necessary.

"General Management of Motorway Operations" of GEK TERNA S.A. considers that Road Traffic Safety is both an individual and shared responsibility between the Management, its personnel, its partners and all the parties involved in company's activities.

Panagiotis Galanopoulos Head Manager of Motorway Operations

